

Chinqually Booters Soccer Club  
P.O. Box 3935,  
Lacey, WA 98509  
January Board Meeting  
January 10, 2022 - Virtual Meeting



Board Members, Coaches, Employees and Guest in attendance:

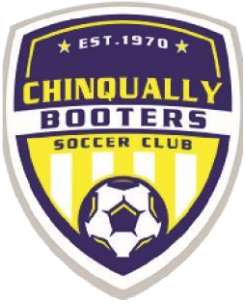
Jeff Line, Sean Carlton, Joe Beaulieu, Yvonne Yourkoski, Matt Kernutt, Marco Villa, Cindy Broadbent, Debi Matthews, Brandi Ventura, and Sam Hales.

This is our AGM.

Meeting called to order 7:35 PM

1. Approval of Previous Minutes
  - a. **Motion:** Joe Beaulieu motions to approve November's minutes. Sam Hales 2<sup>nd</sup> the motion. *Motion passes with all "aye" and zero "nay".*
2. President Report – Jeff Line
  - a. Jeff advised this is our AGM meeting as such two positions are open, that of President and Secretary. None of the members present wanted either of these positions, so Jeff will continue as President Yvonne will continue as Secretary until her Chinqually Manager duties begin.
3. Vice President Report – Joe Beaulieu
  - a. Notes for TCYSA are in the Slack channel.
  - b. Joe stressed the need to have a strong code of conduct and a reminder to coaches that they are responsible for the behaviors of their parents and players. At the coaches meeting this needs to be addressed to coaches that behavior needs to be respectful even more so with the referees.
  - c. Joe advised that we need to push for more board members as of now we only have a few voting board members, including Marco, Cindy, Sam, and Savannah.
4. Secretary Report – Yvonne Yourkoski
  - a. Nothing to report.
5. Treasurer Report – TyeRae Guined
  - a. Absent
6. Registrar's Report – Matt Kernutt
  - a. Nothing to report.

**#CHINQUALLYSTRONG**



**Chinqually Booters Soccer Club**  
P.O. Box 3935,  
Lacey, WA 98509  
January Board Meeting  
January 10, 2022 - Virtual Meeting



7. **Manager's Report – Debi Matthews**
  - a. Manager's Report posted in Slack.
  - b. 400 kids registered for Spring so far.
  - c. Agility Poles
  - d. Received good feedback for the Skills Clinic.
  - e. Coach Adrian will be working with the U6/U7s on Wednesdays to work Skill Development.
  - f. Brandi might be moving soon. Potential replacements in mind, possibly Yvonne.
  - g. E License needs to be put on the next agenda.
  - h. **Manager's Position:** See attached Proposal for specific step and pay information.
    - Have Yvonne handle field reservations for TC including games and trainings starting August of 2022. If this is okay with Eric, Debi will transition to Yvonne.
    - Yvonne will take over for Debi incrementally starting with all field reservations.
    - Yvonne will get trained on the Rec items.
    - The next step would involve Yvonne managing the Rec program, TC, and field reservations on her own, while Debi would still do the business side of it. Yvonne would have a year all on her own before taking over everything entirely.
  - i. **Motion:** Matt Kernutt motions to approve the proposal for Yvonne to become Chinqually Manager. Sam Hales 2<sup>nd</sup> the motion. A hard copy of the proposal will be attached to the Meeting Minutes.
8. **TC United**
  - a. High School Boys tryout dates were discussed. Will be solidified via Slack as Sean was waiting to hear back from BH.
9. **DOC Report – Dave Brown (Absent)**
  - a. Yvonne reads Dave's report to the group.
10. **Old Business**
  - a. Status of getting Eric some help. Jeff advised to take this off the agenda as we have had it on there several times. Jeff advised that this needs to be discussed at the TC Committee Meeting.
11. **New Business**
  - a. Cindy discussed wanting to revamp the Supermod Rules. Cindy discussed needing to have a limit on "outrageous scores" with some coaches running up the score. Other issues Cindy would like to address are the use of a build out line in Supermod, how difficult corner kicks are, to have a maximum of 60 minutes, no halftime, and more formal mentoring of players. Cindy will work on a rewrite of the rules to present at a later time.
  - b. Yvonne discussed the board potentially reimbursing her for getting certified as an agility coach looking to run an agility program at TC/CBSC. Yvonne will write up a formal proposal for the board.
12. **For the Good of the Game**
  - a. Nothing to report
13. **Meeting adjourned**

## Proposal for Chinqually Manager Position

DATE: November 2, 2021

TO: CBSC Board

FROM: Debi Matthews  
Yvonne Yourkoski

RE: Proposal for Transition for Manager Position at CBSC

Dear CBSC Board,

Debi and I would like to suggest the following proposal for me to gradually take over the CBSC Manager position.

From August 1, 2022, to July 31, 2023, I would handle the TC game schedules and practice field rentals for TC.

From August 1, 2023, to December 31, 2023, I would take over and learn the remainder of Debi's duties to include handling rec registrations, putting teams together, organizing and handing out equipment, assisting Brandi where needed with Supermod, adjusting rosters, supervision of field maintenance, and handling complaints.

For the year January 1, 2024, to December 31, 2024, Debi would remain on staff (\$10,000 annual pay) to continue to write checks for CBSC and TC including referee payments. However, CBSC bank card would be transferred to Yvonne, but not bank access.

Starting January 1, 2025, all bank access will be transferred to Yvonne. This would actually occur during the month of December 2024. At this time, Yvonne will be doing all aspects of the Chinqually Manager position.

Proposed pay for the above schedule is as follows:

August 1, 2022, through July 31, 2023, pay would be \$11,000.

From August 1, 2023, through December 31, 2023, pay would be \$15,000.

Starting January 1, 2024, proposed pay would be \$37,000.

Starting January 1, 2025, proposed pay would be \$45,000.